

**OAK HILL MONTESSORI COMMUNITY SCHOOL
BOARD OF DIRECTORS STRATEGIC PLANNING MEETING
Sunday, November 12, 2023 – 9:00 A.M.
Held in OHMCS Junior High Room**

Board Members Present: Lillyan Hoyos, Juli Rubin, Matt Howell, Mary Wilcox, Heidi James, Shirley Volk (non-voting, ex-officio), Dave Anderson, Kim Vappie, Jason Eggers, Chris Kindler

Board Members Absent: Anne Wussler

Other Attendees: David Conrad (MOChA), Mollie Petracca (OHMCS teacher), Amanda Cade (OHMCS teacher), Kristen Marsella (OHMCS admin), Katie Sala (OHMCS teacher), Kate McWilliams (OHMCS parent)

Meeting called to order by Lillyan Hoyos, Board Chair, at 9:06 am

AGENDA

Public Comment Period:

No public comments.

Welcome –Shirley

Opening Activity- Dave Conrad

Walked through expectations for the day.

Small group activity with Maria Montessori quotes and how this influences our roles.

Mission, Vision, Core Values

Discussed need to revisit mission, vision, and core values language to further refine.

This will be an area to include in next planning session.

Montessori Accreditation Discussion

Discussed accreditation process and how the school gets feedback from AMI.

Toddler, primary, and elementary are now officially Recognized status. Discussed tiers of membership and requirements. Teachers provided experiences with both AMI and AMS, as well training topics.

Mollie recommended having teachers going out to other Montessori Schools once a year. General consensus is to continue with the AMI “menu”. Next accreditation audit will be in 3 years.

SWOT – Strengths, Weaknesses, Opportunities & Threats

Brainstormed strengths, weaknesses, opportunities, and threats. Many topics fell under multiple buckets. Performed prioritization activity to identify what we want to focus on at

the next strat planning session. Main areas of focus are teacher retention, finances, lower school (pre-k), and expansion.

Small group exercise: What is the best part of my job at OHMCS? What is the hardest part of my job at OHMCS?

Wrap-up/Closing

Discussed thoughts on how the activities went and next steps.

Adjourn

Since there is no outstanding business Lillyan adjourned the meeting 4:00p.m.

The next OHMCS Board Meeting is Monday, November 27, 2023 at 7:00 p.m.

Respectfully Submitted by Juli Rubin, OHMCS Board Secretary.