



**Position:** Lead Primary Teacher (Children's House)

**Reports To:** Executive Director

**Supports the Work of:** Primary Classroom Assistants and Aides

**Oak Hill Montessori Community School Mission:** *Preparing every student for tomorrow by nurturing the love of learning today.*

**Vision:** *Creating a space for students, families, and community members to thrive as they collaborate to learn, and to serve one another.*

### **Core Values**

- Independent thinking and self-resilience through purposeful work
- Inclusivity in our community and a sense of belonging for all
- Compassion for others and the environment around us
- A vision for peace through social change

**About Oak Hill Montessori Community School:** Opened as a public charter school in 2021, Oak Hill Montessori Community School (OHMCS) offers authentic Montessori education to children 16 months to 8th Grade. OHMCS is proud to be a different point-of-view in education; driven by the motivation of students. We present challenging academics while equally valuing social and emotional learning. Visit [ohmcs.org](http://ohmcs.org) for more information

### **Essential Functions:**

- Help to prepare and maintain the Primary Montessori environment for up to 27 students, aged 3-6.
- In close collaboration with our experienced faculty, implement and refine the curriculum in a way that is consistent with Montessori theory and AMI.
- Utilize observation, reflection and refinement of work to best support independent activity through preparing developmentally appropriate and engaging activities
- Partner with students, teachers and parents to nurture and assess, and support student development in all areas (social, emotional, cognitive, physical & moral) through in person check-ins, conferences and written reports
- Model integrity, curiosity, and respect
- Attend staff meetings and trainings, as required
- Help to develop and participate in parent education events

### **Required Qualifications:**

- Montessori Primary training and 2+ years teaching experience at the Children's House level. (AMI Diploma preferred)
- Bachelor's degree
- Minnesota Teaching License (Birth-grade 3 or Elementary K-6 preferred)
- Thrive as a member of a deeply collaborative team and a dedicated school staff serving students who are 16 months - 14 years old

- Personal passion for early childhood education and teaching students ages 3-6
- A caring disposition and respect for the developmental needs of students
- Classroom/group management skills that promote a joyful and engaging learning environment for all students
- Interest in experiential learning
- Excellent verbal and written communication skills

**Physical Requirements:** This position requires vocal communication, hearing, climbing, balancing, stooping, kneeling, reaching, standing, walking, sitting, pushing, pulling, use of hands to grasp and feel, and vision abilities including close, distance, and adjusting focus. Lifting/moving required frequently up to 25 pounds and occasionally up to 40 pounds or more. Work occasionally requires exposure to bloodborne pathogens and is generally in a moderately noisy location. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Salary & Benefits:** Commensurate with other charter schools of similar scope and size, and with the experience and qualifications of the candidate selected for the position.

**How to Apply:** Persons interested in applying should send an email to [admin@ohmcs.org](mailto:admin@ohmcs.org) with the following application materials attached:

- Cover letter
- Resume
- [OHMCS Teacher Application](#)
- Two Professional References

Final candidates will be invited to interview, either in person or virtually, with the OHMCS Executive Director. Final appointment to this position will be contingent upon completion of a criminal background check.

**Application Deadline:** Applications will be reviewed on a rolling basis upon receipt; all positions will remain posted until filled.

Oak Hill Montessori Community School (OHMCS) is an equal opportunity organization committed to diversity and equality. As such, OHMCS believes that each individual is entitled to Equal opportunity without regard to sex, color, race, ancestry, religion, national origin, sexual orientation, gender identity, age, physical disability, marital status, veteran status, or any other characteristic protected under federal extent to recruiting, hiring, selection, compensation, benefits, transfer, promotion, training, discipline and all other terms, conditions and privileges of employment.