



Position: Lead Elementary Teacher

Reports To: Executive Director

Supports the Work of: Elementary Classroom Assistants and Aides

Oak Hill Montessori Community School Mission: *Preparing every student for tomorrow by nurturing the love of learning today.*

Vision: *Creating a space for students, families, and community members to thrive as they collaborate to learn, and to serve one another.*

Core Values

- Independent thinking and self-resilience through purposeful work
- Inclusivity in our community and a sense of belonging for all
- Compassion for others and the environment around us
- A vision for peace through social change

About Oak Hill Montessori Community School: Opened as a public charter school in 2021, Oak Hill Montessori Community School (OHMCS) offers authentic Montessori education to children 16 months to 8th Grade. OHMCS is proud to be a different point-of-view in education; driven by the motivation of students. We present challenging academics while equally valuing social and emotional learning. Visit ohmcs.org for more information

Essential Functions:

- Help to prepare and maintain the Elementary Montessori environments, for classrooms of 28 children.
- In close collaboration with our experienced faculty, implement and refine the curriculum and travel opportunities in a way that is consistent with AMI Montessori theory.
- Utilize observation, reflection and refinement of work to best support students' independent activity through preparing developmentally appropriate and engaging activities
- Partner with students, teachers and parents to nurture, assess and support student development in all areas (social, emotional, cognitive, physical & moral) through in person check-ins, conferences and written reports
- Model integrity, curiosity, and respect
- Attend staff meetings and trainings, as required
- Help to develop and participate in parent education events

Required Qualifications:

- Montessori Elementary training and 2+ years teaching experience at the Montessori Lower or Upper Elementary level
- Bachelor's degree
- Thrive as a member of a deeply collaborative team and a dedicated whole school staff serving students who are 16 months - 14 years old

- Personal passion for guiding elementary students
- A caring disposition and respect for the developmental needs of elementary students and their parents
- Classroom/group management skills that promote an engaging learning environment for all
- Excellent verbal and written communication skills
- Interest in experiential learning and flexibility to participate in educational travel
- Valid MN Driver's license

Physical Requirements: This position requires vocal communication, hearing, climbing, balancing, stooping, kneeling, reaching, standing, walking, sitting, pushing, pulling, use of hands to grasp and feel, and vision abilities including close, distance, and adjusting focus. Lifting/moving required frequently up to 25 pounds and occasionally up to 40 pounds or more. Work occasionally requires exposure to bloodborne pathogens and is generally in a moderately noisy location. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Salary & Benefits: Commensurate with other charter schools of similar scope and size, and with the experience and qualifications of the candidate selected for the position.

How to Apply: Persons interested in applying should send an email to admin@ohmcs.org with the following application materials attached:

- Cover letter
- Resume
- [OHMCS Teacher Application](#)
- Copy of Valid Teaching License
- Unofficial Transcripts
- Two Professional References

Final candidates will be invited to interview, either in person or virtually, with the OHMCS Executive Director. Final appointment to this position will be contingent upon completion of a criminal background check.

Application Deadline: Applications will be reviewed on a rolling basis upon receipt; all positions will remain posted until filled.

Oak Hill Montessori Community School (OHMCS) is an equal opportunity organization committed to diversity and equality. As such, OHMCS believes that each individual is entitled to Equal opportunity without regard to sex, color, race, ancestry, religion, national origin, sexual orientation, gender identity, age, physical disability, marital status, veteran status, or any other characteristic protected under federal extent to recruiting, hiring, selection, compensation, benefits, transfer, promotion, training, discipline and all other terms, conditions and privileges of employment.